



# SEND & Inclusion Policy

March 2025

## **Special Needs and Disabilities Policy**

*PlayPals Childcare welcomes children with special needs and/or disabilities. The staff pay regard to the Code of Practice on the Identification and Assessment of Special Educational Needs and aim to provide appropriate learning opportunities for all children.*

Children including those with Special Educational Needs and/or disabilities, are admitted to the setting after consultation between parents/carers and the Manager/SENCO.

Records for children with special educational needs and/or disabilities are kept confidentially, and we endeavour to speak to their carers after every session.

We will liaise with parents/carers and other professionals to obtain and pass on any necessary information with regard to Early help, IEP's, IBP's and Health Care Plans.

We follow the graduated approach from our Local Authority with regards to referrals and support criteria.

All parents/carers will be supported by the staff at the setting and signposted to useful agencies and resources i.e The Local Offer.

Occasionally, an individual child may require additional help and resources support to meet their needs. The nursery will endeavour to set aside a small sum of money each year especially for this purpose.

Some of this money may be used to enable staff to attend relevant training courses to update their knowledge and help them to continually improve their practice.

The nursery seeks to involve all parents/carers in the care of their children. The views and wishes of parents/carers of children with special educational needs and/or disabilities are sought regularly. They will be involved in any decision made about their child.

Children with special needs and/or disabilities are not excluded from the setting and we believe will benefit from good play and learning opportunities to meet their needs.

**The SENCO for each setting:**

- **St John's Abram Nursery and Wrap Around Provision – Mrs K.Woodall**
- **PlayPals 0-2 Nursery- Miss G.Ward**
- **PlayPals Nursery and Wrap Around Provision at HGCP- Mrs S. McKay and Mrs S. Soley**
- **PlayPals Hindley St Peter's- Mrs K.Woodall**

**Nichola Crank (Area Manager) is also SENCO across all settings.**

This policy was updated and approved by the Directors in March 2025.

Signed: *Marc Doyle* Director

Signed: *Tonianne Hewitt* Director

Signed: *Christopher Ellison* Director

Signed: *Sue Ellison* Director