



PLAY PALS
Childcare Limited



CANDIDATE BROCHURE

Play Pals Childcare Ltd



Play Pals Childcare Ltd
682 Atherton Road
Hindley Green
Wigan, WN2 4SD





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OUR AREA MANAGER

Welcome to Play Pals! We are thrilled you are joining our team. From your first day you can expect a warm, professional welcome and a supportive induction that includes regular coaching sessions so you feel confident and secure in your role.

We place huge value on teamwork and will invest in you: colleagues work collaboratively to create a consistent team around each child, sharing learning, routines and strategies so everyone can contribute to improving outcomes. Working and collaborating with all Play Pals team members, you'll be encouraged to bring your ideas, develop your practice and take pride in the meaningful difference you make every day.

Working at Play Pals means caring for children aged 0–11 across our Nursery and Wraparound Provision in a nurturing, play led environment. You will help provide every child with a sense of belonging and champion their right to Play, to Learn and to Thrive, building strong bonds that support their transition into school and beyond.

Day to day this looks like attentive, joyful interactions, planning focused play and learning experiences, and using our shared approaches to support children's wellbeing and development. Being part of Play Pals is a special and rewarding role: you will see children grow, achieve milestones and carry the confidence you've helped them build into their school journey.

Nichola Crank
Area Manager

PLAY PALS CHILDCARE LTD

At Play Pals, we are proud to offer a nurturing and inspiring start to your child's learning journey.

Play, Learn, Thrive

We are a dedicated nursery setting rooted in care, curiosity, and connection. Our mission is to provide a safe, inclusive, and stimulating environment where children can play freely, learn joyfully, and thrive confidently, socially, emotionally, and developmentally. We believe in supporting the whole child and unlocking their unique potential from the very beginning.

Our work is built on strong partnerships with families, children, and the wider community. We create a warm, consistent space where every child feels a sense of belonging. Through purposeful play and caring relationships, we lay the foundations for lifelong learning, resilience, and wellbeing.

We are passionate about:

- Creating a joyful, welcoming space where every child feels safe and seen
- Supporting each child's individual interests, needs, and next steps
- Encouraging play as a powerful vehicle for exploration and development
- Working in close partnership with families to provide consistent care
- Preparing confident, curious children who are ready for their next stage

As we continue to grow, we remain committed to our core values and vision. Whether you're a parent seeking the right start for your child or a professional looking to join our team, we invite you to be part of the Play Pals story.



OUR VISION



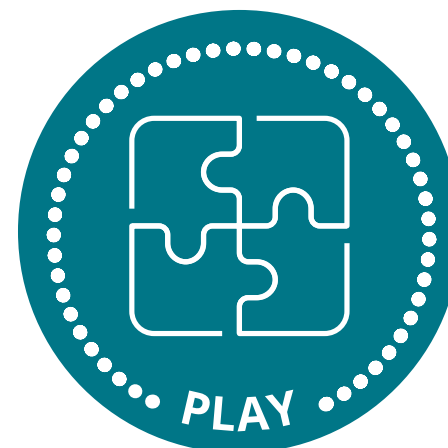
At Play Pals, our vision is to nurture confident, happy, and curious children through a rich, play based environment, laying the foundations for a lifetime of learning, wellbeing, and discovery.



We believe early childhood is a vital time for growth. By creating a caring and energetic setting where every child feels safe, valued, and inspired, we help each little learner play, learn, and thrive.



OUR VALUES



Play

We nurture curiosity and imagination by creating safe and engaging spaces for children to explore, discover, and express themselves. Through play, they build confidence, develop new skills, and grow at their own pace.



Learn

We believe learning happens best through strong relationships and collaboration. By working together with families, colleagues, and the wider community, we ensure every child receives consistent support and opportunities to succeed.



Thrive

We encourage kindness, resilience, and respect in everything we do. By celebrating small acts of care and connection, we help every child feel valued, supported, and ready to flourish in all areas of life.

OUR PEOPLE

At Play Pals Childcare Ltd, our people are at the heart of everything we do. We are committed to creating a nurturing, inclusive, and supportive environment where children, families, and colleagues can thrive.

We value every member of our team and recognise the important role they play in helping young children learn, develop, and grow.

We strive to foster a workplace:

- Built on trust, teamwork, and shared values
- Where positive relationships are encouraged and celebrated
- Where personal and professional development is supported
- Where health, safety, and wellbeing are prioritised every day
- Where support is readily available whenever it is needed



High quality childcare and early education are at the core of our work. Through our nurseries and childcare settings, we provide safe, engaging, and inspiring environments where children can play, learn, and thrive.

Our experienced teams work closely with families to ensure every child receives the care, support, and opportunities they need to reach their full potential.

By combining exceptional childcare, strong partnerships with parents, and a commitment to continuous improvement, we create positive outcomes for children from their earliest years.



LEADERSHIP & PARTNERSHIP

Play Pals is led by a dedicated team of Directors and supported by an Area Manager who works across all settings to ensure high standards of care, education, and operational excellence.

Together, they provide strategic leadership, guidance, and support to our teams, helping every setting deliver the best possible experiences for children and families.

We are proud to also work in partnership with QUEST Trust, collaborating to share expertise, strengthen practice, and create positive outcomes for the children and communities we serve.

BENEFITS

As an employer we want to thank our employees for their hard work and commitment by giving them the opportunity to access a range of exclusive rewards and benefits.

Here are the fantastic rewards and benefits available for our employees

Play Pals Childcare Discount

We understand the rising costs of childcare, which is why wrap around care is free for all employees, while staff can also benefit from a 25% discount at all Play Pals Nurseries.

Flexible Working

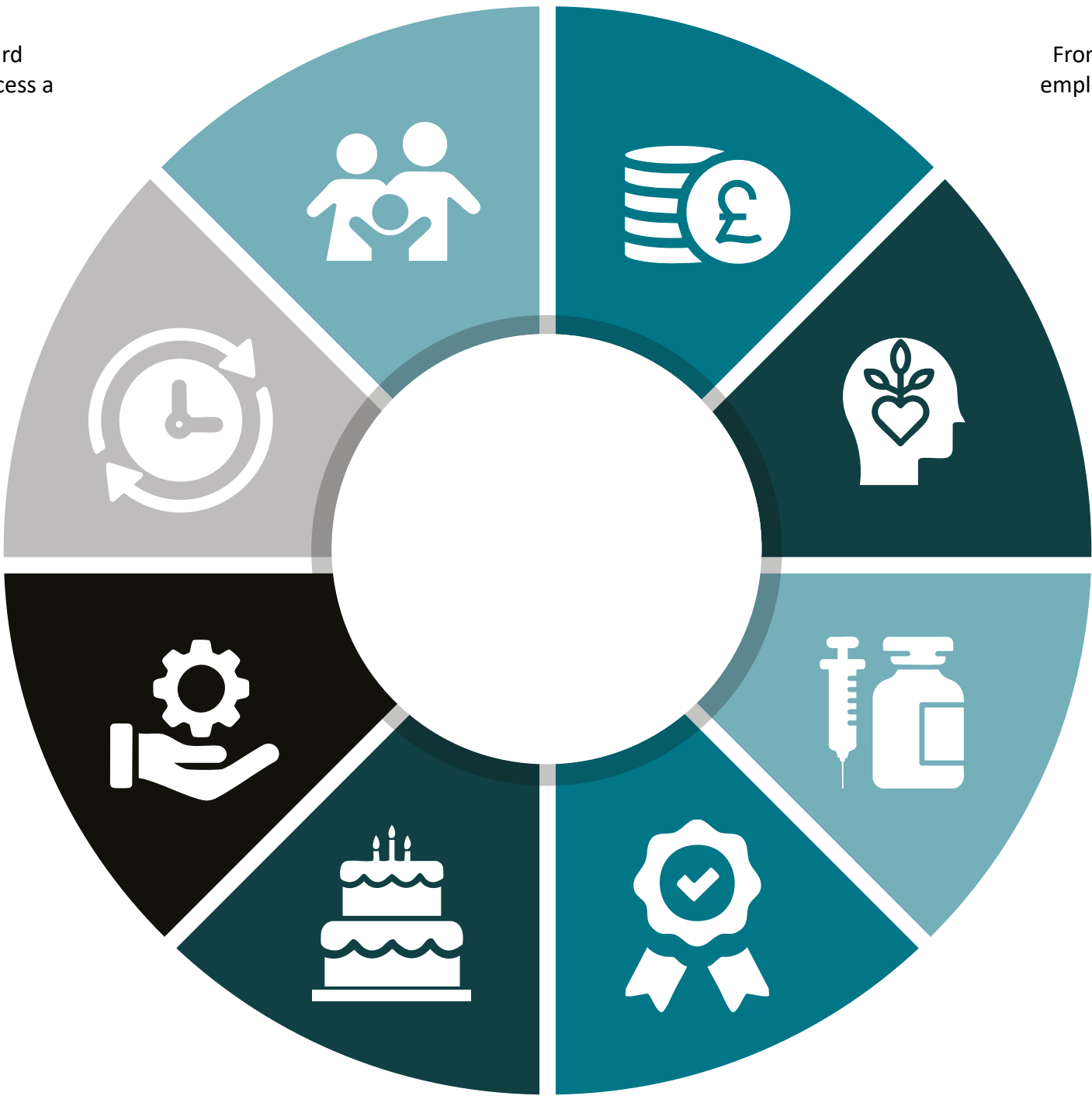
All employees are eligible to apply for flexible working.

Employee Assistance Programme

Confidential service supporting a range of items including, counselling, stress intervention, support services including family related issues, bereavement, stress, financial and legal to name but a few.

Birthday Celebration

We want to celebrate your day by providing an additional day's annual leave for your birthday (pro rata for part time / term time employees).



From your birthday day off to a range of wellbeing support, to an employee benefits, what we offer at PLAY PALS is much more than just a payslip.

Pension

Employees are automatically opted into the Pension Scheme.

Wellness Day

An additional day leave for you to spend time on your own wellness. A day to rest and recuperate, helping you bring your best selves back to work.

Flu Vaccination

We offer free flu vaccinations on an annual basis to all employees.

Employee Recognition

Play Pals recognises our employees in a number of ways on a regular basis and we encourage all colleagues to support and encourage one another in the same way. From small gestures of thanks to on occasion e.g. termly/annual basis, employee recognition events

And much more - see employee benefits brochure

OUR SETTINGS

Play Pals provides high quality childcare across a range of welcoming settings, supporting children from birth to school age. From our dedicated 0 to 2 nursery and preschool settings to our wrap around care, our experienced team creates safe, nurturing environments where every child can learn, grow and thrive throughout the year.



Play Pals St. John's Abram Nursery and Wrap Around

At St. John's Abram, Play Pals operates a successful term time nursery provision for children aged 3 to 4 offering a nurturing and enriching environment designed to support every child's learning and development. We also run a successful wrap around provision providing breakfast and afterschool club for children up to 11 years. Being a part of team Abram means there are always endless opportunities to work within the community, take part in key events and contributing to cultural capital experiences.

Play Pals St. John's Hindley Green Wrap Around

Play Pals operate a very successful Before & After School Club offering our families high quality childcare. Our Before School Club opens from 7:30am to 8:45am. Our After School Club operates from 3:15pm to 6:00pm. Working within our provision enables you to bring your creative ideas to life as you support the children within our care. Providing activities and experiences for children attending is key to ensuring a strong and smooth transition to and from their school day.

Play Pals St. Peter's Nursery and Wrap Around

At St. Peter's, Play Pals operates a successful term time nursery provision for children aged 3 to 4 offering a nurturing and enriching environment designed to support every child's learning and development. Working within our 3-4 and Wrap Around provision, we are driven by our key community links and strong partnerships with parents. We have key responsibilities that ensure children learn, play and thrive through developing our curriculum and extending learning through key community links.

Play Pals Atherton Road 0-2 Nursery

Our Atherton Road nursery offers full day childcare throughout the year for children aged 0 to 2. In our safe, caring and nurturing environment, every child is supported to learn, grow and develop through play and exploration. Working with our youngest children, you will find a rewarding career of modelling high quality interactions whilst supporting children building strong foundations for growth through the prime areas of development within the EYFS. Supporting development for our youngest children, you will enable the children to achieve and build key relationships as they grow.

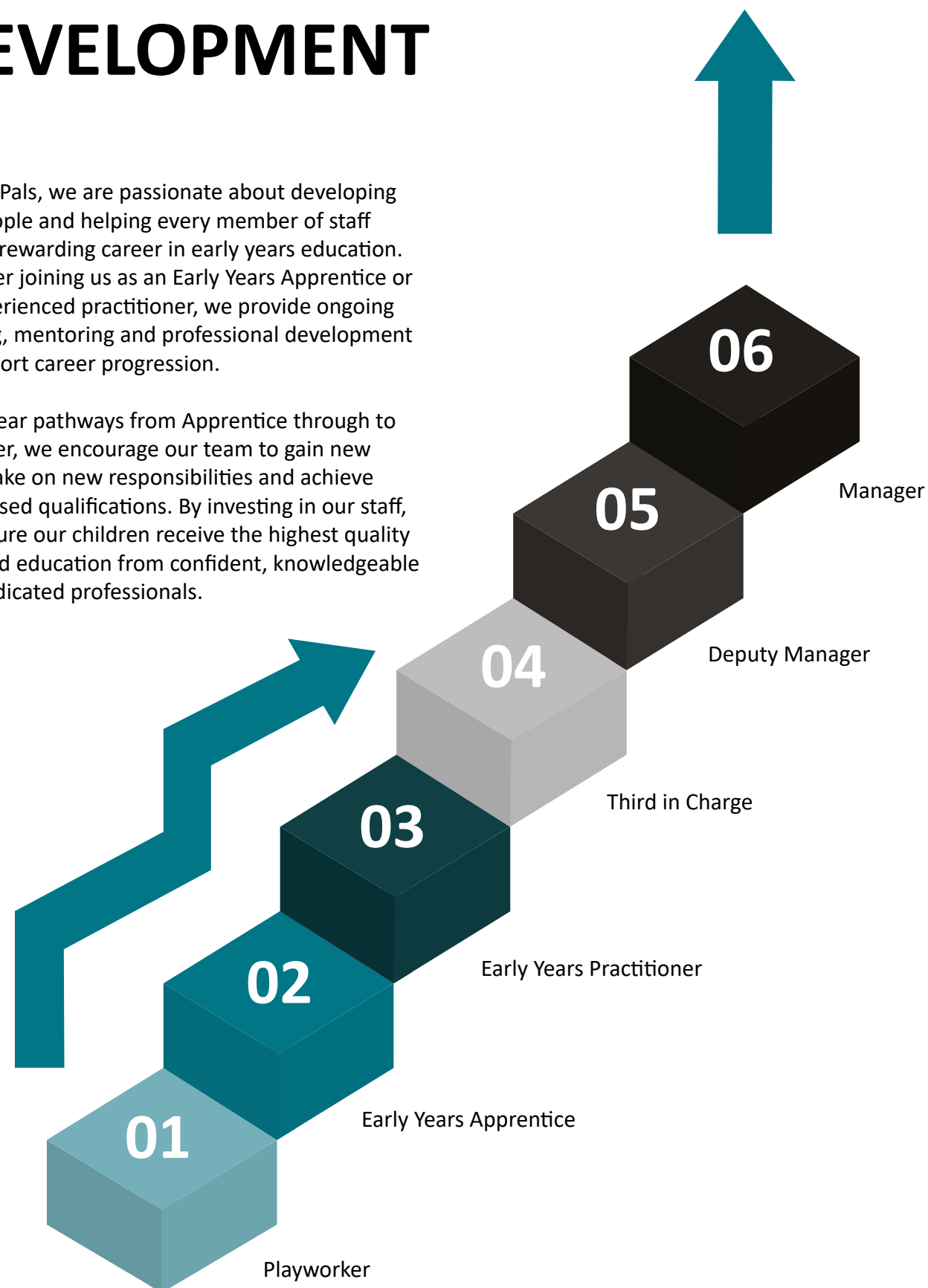
Play Pals Hindley Green Community Primary Nursery and Wrap Around

Play Pals run a successful, all year round, Nursery for children aged 2-5, along with a Wrap Around care provision at Hindley Green Community Primary School. Working at our current largest provision, you will join a large team of practitioners that focus on key progression, skills and transitions so children achieve the best start in life, working at this setting provides opportunities to work with multiple agencies and professional's, developing your own career at the same time.

CAREER DEVELOPMENT

At Play Pals, we are passionate about developing our people and helping every member of staff build a rewarding career in early years education. Whether joining us as an Early Years Apprentice or an experienced practitioner, we provide ongoing training, mentoring and professional development to support career progression.

With clear pathways from Apprentice through to Manager, we encourage our team to gain new skills, take on new responsibilities and achieve recognised qualifications. By investing in our staff, we ensure our children receive the highest quality care and education from confident, knowledgeable and dedicated professionals.



TESTIMONIALS

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The team at PlayPals are like a second family, and the kindness and support everyone shares make it such a special place to work.

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“

I enjoy working at Play Pals because every day is different, and I find it rewarding to support children as they grow in confidence, achieve new milestones, and develop new skills in a fun and nurturing setting.

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Being an apprentice at Play Pals has been such a rewarding experience. I'm always learning something new, whether it's supporting the children's development, building strong relationships with families, or growing my own confidence and skills.

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I enjoy being part of a team that genuinely cares about the children, and it's amazing to see the progress they make.

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“

I enjoy working for Play Pals as there is always opportunity to grow and learn, such as completing courses and then being encouraged to put into practice what I have learned.

”

“

One of the best parts of my job is building strong relationships with both the children, their families and our amazing team.

”

CONTACT



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Alternatively access our website by scanning the QR code below:



Follow us on Socials

Stay up to date for the latest news and updates through our social media pages below:



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@playpals.childcare



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PLAY PALS
Childcare Limited

in partnership with



QUEST TRUST
Supporting Young People from
Early Years to Employment